

CONTACT INFORMATION

Jacksonville University
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MAJOR FIELD

Primary: Labor Economics, Applied Microeconomics
Secondary: Labor Relations, Economics of Education, Public Finance

ACADEMIC POSITION

Jacksonville University

Assistant Professor of Economics & Public Policy (COAS) (July 2023-)

Assistant Professor of Economics (COAS) (Aug. 2019 - June 2023)

University of Connecticut

Department of Economics, Visiting Research Scholar (Oct. 2019-)

EDUCATION

University of Connecticut, Storrs, Connecticut

Ph.D., Economics, August 2019

- Thesis Topic: *Essays on Economics of Public Sector Collective Bargaining*
- Dissertation Committee: Eric Brunner (Advisor), Stephen Ross, Delia Furtado

M.A., Economics, March 2016

University of Florida, Gainesville, Florida

B.A., Economics, May 2011

- *Summa Cum Laude*
- *Phi Beta Kappa*

PUBLICATIONS

"State Collective Bargaining Laws and Public Sector Pay," (with Eric Brunner), *Industrial and Labor Relations (ILR) Review* 72(2), 480-508 (2019)

"School Finance Reforms, Teacher's Unions, and the Allocation of Resources," (with Eric Brunner and Joshua Hyman), *Review of Economics and Statistics* 102 (3), 473-489 (2020)

"The Effects of the Great Recession on School Quality and Student Achievement: Evidence from Florida," (with Carol Dole), *Journal of Education Finance* 48 (4), 427-439 (2023)

"The Impact of Teacher Unions on School District Finance and Student Achievement: Evidence from the Great Recession," Accepted & Forthcoming at *Educational Evaluation and Policy Analysis*

"Effect of Collective Bargaining Laws and Returns to STEM in the Teachers' Labor Market," (with Krishna Regmi), Accepted & Forthcoming at *Education Economics*

CONFERENCE
PROCEEDINGS

"The Impact of Teacher Unions on School District Finance and Student Achievement: Evidence from the Great Recession," *Proceedings of the 112th Annual Conference on Taxation*. Tampa, FL (2019)

OTHER PAPERS

"Education in Mathematics and Political Preferences on COVID-19 Vaccination Rate," (with Joshua Ping Ang), Under Review

"NFL Player Performance, Injury and Salaries: Insights from Madden NFL Video Game Data," (with Carol Dole, Todd Hall, and Lauren Rhodes), Working Paper

"State Collective Bargaining Laws and the Distribution of Public Sector Wages," Working Paper

"The Impact of Peers on Educational and Labor Market Outcomes: Evidence from the Connecticut Technical High School System," (with Eric Brunner and Steve Ross), In Progress.

"The Effect of Affirmative Action Bans on K-12 Academic Achievement," (with Michael DiNardi and Sungoh Kwon), In Progress

TEACHING
EXPERIENCE

Jacksonville University (2019-)

- *Principles of Macroeconomics* (Fall 2019, Spring 2020, Summer 2020, Fall 2020, Winter 2020, Spring 2021, Summer 2021, Fall 2021, Winter 2021, Spring 2022, Summer 2022, Fall 2022, Winter 2022, Spring 2023, Summer 2023, Fall 2023, Winter 2023, Spring 2024 - Scheduled)
- *Principles of Microeconomics* (Spring 2021)
- *International Economics* (Spring 2024 - Scheduled)
- *Economics for Executive Decisions* (Fall 2021)
- *Economics of High Performance* (Fall 2021, Spring 2022, Fall 2022)
- *Microeconomics for Public Policy* (Fall 2023)
- *Public Finance* (Spring 2024 - Scheduled)

University of Connecticut (2013-2017)

- *Intermediate Microeconomics* (Spring 2015, Spring 2016, Fall 2016, Summer 2017)
- *Principles of Macroeconomics* (Fall 2013-TA, Spring 2014-TA, Fall 2014-TA, Fall 2015)
- *Principles of Microeconomics* (Summer 2015)

U.S. Coast Guard Academy (2016-2018)

- *Principles of Macroeconomics* (Fall 2016, Spring 2017, Fall 2017, Spring 2018)

RESEARCH
EXPERIENCE

Research Assistant - Shaun Daugherty, Eric Brunner, Stephen Ross (Spring 2017 to Spring 2019)

Research Assistant - Eric Brunner, Joshua Hyman, Ben Hoen (Fall 2018 to Spring 2019)

CONFERENCE PRESENTATIONS	<p><i>"State Collective Bargaining Laws and the Distribution of Public Sector Wages,"</i> 2017 Association of Public Policy Analysis & Management (APPAM) Annual Conference (Chicago, IL)</p> <p><i>"Teachers' Unions During the Great Recession and its Impact on School District Finance and Student Achievement,"</i> 2019 National Tax Association (NTA) Annual Conference on Taxation (Tampa, FL)</p> <p><i>"Collective Bargaining Laws and Returns to STEM Majors in the Labor Market for Teachers,"</i> 2022 Southern Economic Association (SEA) Annual Meeting (Fort Lauderdale, FL)</p> <p><i>"NFL Player Performance, Injury and Salaries: Insights from Madden NFL Video Game Data,"</i> 2023 International Conference on Global Economy in Business Management, Social Science and Humanity Perspective (Venice, Italy)</p>
REFEREE SERVICE	<p><i>American Economic Journal: Economic Policy, American Educational Research Journal, AERA-Open, American Journal of Education (3), British Journal of Industrial Relations, Contemporary Economic Policy, Economics Bulletin, Economics of Education Review, Educational Policy, Education Economics, Educational Evaluation and Policy Analysis, Educational Research, Educational Research for Policy and Practice, Industrial and Labor Relations Review, International Advances in Economic Research, Journal of Economics Race and Policy, Journal of Education Human Resources, Labor Studies Journal, Review of Economics of the Household</i></p>
OTHER SERVICE	<p>School of Social Sciences Faculty Volunteer for PODS Event (2022)</p> <p>School of Social Sciences and Education Faculty Liaison, College of Arts and Sciences (2022-)</p> <p>JU Bylaws Committee (Parliamentarian) (2022-)</p> <p>JU Executive Committee (Parliamentarian) (2022-)</p> <p>JU Student Life Committee (2020-2023)</p> <p>DBA Council, Davis College of Business (2021-2022)</p> <p>Graduate Curriculum Committee, Davis College of Business (2021-2022)</p> <p>Faculty Qualification and Development Committee, Davis College of Business (2020-2021)</p> <p>Undergraduate Curriculum Committee, Davis College of Business (2019-2020)</p>
SOFTWARE SKILLS	<p>STATA, SAS, T_EX (L^AT_EX, B_IB_TE_X), and ArcGIS</p>
AWARDS	<p>JU, Faculty Development Fund (2019, 2022, 2023)</p> <p>Albert E. Waugh Award (for Excellence in Research and Teaching) (2017)</p> <p>Predoctoral Dissertation Fellowship (2017)</p> <p>Best 3rd Year Paper Award (2016)</p> <p>Eleanor Bloom Summer Fellowship (2015, 2016, 2017)</p> <p>Provost's Recognition for Excellence in Teaching (Fall 2015, Spring 2016, Fall 2016)</p> <p>Department of Economics General Fellowship (2013)</p>
AFFILIATIONS	<p>American Economic Association</p> <p>Association for Public Policy Analysis and Management</p> <p>National Tax Association</p> <p>Southern Economic Association</p>
CITIZENSHIP	<p>Dual Citizenship (USA & Republic of Korea)</p>

REFERENCES

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